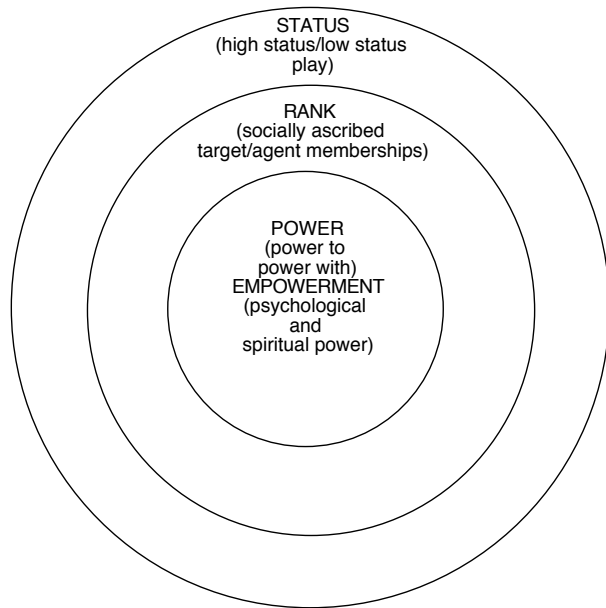


## STATUS, RANK & POWER

### Rank

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### Status

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### Power

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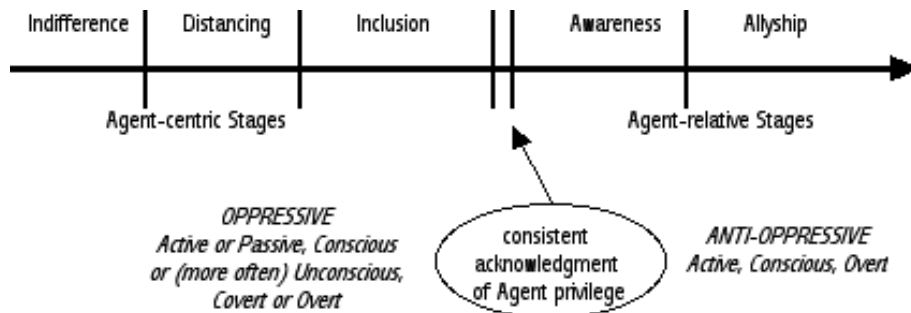
## AGENT/TARGET RANK

Rank can be deciphered by using Pam Hays' ADDRESSING acronym as a guide to where Agent and Target rank are ascribed

Social Rank Category	Agent Rank	Target Rank
<b>A</b> ge		
<b>D</b> isability		
<b>R</b> eligion (relates to religious culture)		
<b>E</b> thnicity		
<b>S</b> ocial Class (relates to class culture)		
<b>S</b> exual Orientation		
<b>I</b> ndigenous Heritage		
<b>N</b> ational Origin		
<b>G</b> ender		

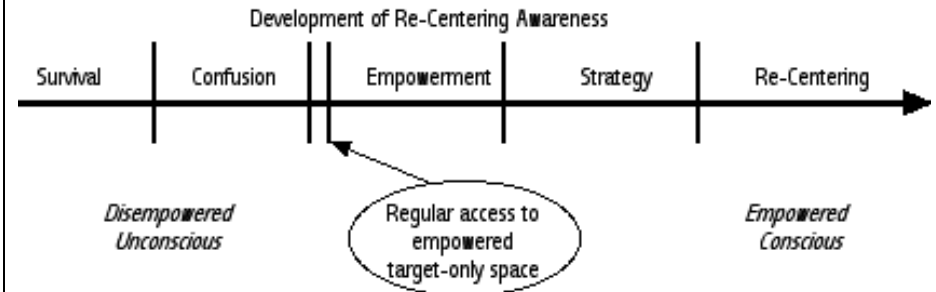
Developed by Dr. Leticia Nieto; ADDRESSING acronym by Pamela A. Hays, "Addressing the Complexities of Culture and Gender in Counseling", Journal of Counseling and Development, March/April 1996, Volume 74.

## THE AGENT SKILLS MODEL



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## THE TARGET SKILLS MODEL



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