STATUS, RANK & POWER

Rank

- Status (high status/low status play)
- RANK (socially ascribed target/agent memberships)
- Power (power to power with)
- EMPOWERMENT (psychological and spiritual power)

Power

THE AGENT SKILLS MODEL

- Indifference
- Distancing
- Inclusion
- Awareness
- Allyship

Agent-centric Stages

OPPRESSIVE
Active or Passive, Conscious or (more often) Unconscious, Covert or Overt

consistent acknowledgment of Agent privilege

ANTI-OPPRESSIVE
Active, Conscious, Overt

THE TARGET SKILLS MODEL

Development of Re-Centering Awareness

- Survival
- Confusion
- Empowerment
- Strategy
- Re-Centering

- Disempowered Unconscious
- Regular access to empowered target-only space
- Empowered Conscious

AGENT/TARGET RANK

Rank can be deciphered by using Pam Hays' ADRESSING acronym as a guide to where Agent and Target rank are ascribed

<table>
<thead>
<tr>
<th>Social Rank Category</th>
<th>Agent Rank</th>
<th>Target Rank</th>
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<tbody>
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<td>Age</td>
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